Appendix 1: Team Performance Observational Tool (TPOT) rating system adapted according to the TEC objectives. Rating Scale used: 1 – Very Poor; 2 – Poor; 3 – Acceptable; 4 – Good; 5 – Excellent.

Assembles a team Establishes a leader Identifies team goals and vision Assings roles and responsabilities Holds team members accountable Actively shares information among team members Comments: Overall Rating – Team Structure 2. Leadership Rating Utilizes resources efficently to maximize team performance Balances workload within the team Delegates tasks or assignments, as appropriate Conducts briefs, huddles, and debriefs Empowers team members to speak freely and ask questions Comments: Overall Rating - Leadership 3. Situation Monitoring Cose monitors fellow team members Fosters communication Cross monitors fellow team members Effectively advocates for the patient Collaborates with team members Effectively advocates for the patient Collaborates with team members Collaborates with team members Comments: Overall Rating – Mutual Support 5. Communication Coaching feedback routinely provided to team members Coaching feedback routinely provided to team members Seeks information from all available sources Verifies information that is communicated Uses SBAR, call-outs, check-backs and handoff techniques to communicate effectively	1. Team Structure	Rating
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